



The Town of Orange Police Department announces the following position:

Entry Level Police Officer

Salary Range:

New Contract 2025-2028

Regular Officer pay \$88,343-\$111,895 Top step in 3 years including holiday pay.

Academy Recruit pay \$70,154 – Probationary Officer pay upon Academy Graduation \$77,733.

Summary:

The Town of Orange Police Department is accepting applications for full-time Police Officer. A Police Officer in the Town of Orange will enforce the laws of the State of Connecticut and ordinances of the Town of Orange while protecting the lives and property of the citizens that we are sworn to serve. Officers respond to routine and emergency calls for service and they are designated as the medical first responders for the Town to render first aid and provide other assistance to the citizens as needed.

Minimum Requirements:

- Be 21 years of age at the time of appointment
- Be a U.S. Citizen or Permanent Legal Resident
- Have 60 college credits
- Possess a valid motor vehicle license

The Town of Orange offers the following benefits:

- 401 (a) Defined Contribution Retirement Plan with up to a **12% employer** match
- 457 Deferred Compensation plan
- Comprehensive Health Benefits with Free Medical benefits at 25 years of service
- Vacation leave
- 15 paid sick days plus 2 half sick days per year
- Paid Holidays with the option of trading up to 6 Holidays in for additional time off
- Compensation time
- Evening and night shift differential
- Master Officer and Investigative Services stipend

- Life Insurance
- First Uniform Issue
- Clothing/ Cleaning allowance
- EMT stipend (\$1000)
- EMT stipend (\$1200) or EMR stipend (\$500)
- Yearly increasing Extra Duty rate to \$89.12/ hour in 2027

The Town of Orange Police Department offers the following opportunities:

- K9 Unit
- State Task Force Officer
- Federal Task Force Officer
- Accident Reconstruction Team
- Police Bicycle Operator
- School Resource Officer
- Youth Officer
- Investigative Services Officers
- Drone Operator
- Motorcycle Squad
- ATV Operator
- Honor Guard

Selection Process:

- Written examination
- Oral interview
- Current POSTC physical assessment (Cooper Test), Chip Test accepted
- Extensive background investigation
- Polygraph
- Psychological
- Medical examination to include a drug screen

For interested candidates we offer two testing venues (CPCA Exam and SCCJA Exam). Both are listed at <https://www.policeapp.com/Police-Jobs/>

Select Orange Police Department under the Entry Level jobs and which testing process you wish to complete.

Questions regarding this job opportunity can be referred to Lieutenant Ray LaPlante at rlaplante@orange-ct.gov

The Town of Orange Police Department is an Equal Opportunity Employer (EOE). Veterans, women, and minorities are encouraged to apply.